CutisCo Dermatology™

Date: 2025-02-01
Job Position: Dermatology PA/NP

Advanced Practice Providers at CutisCo

At CutisCo Dermatology, we recognize that Advanced Practice Providers (APPs)—including Physician Assistants (PAs) and Nurse Practitioners (NPs)—are essential to our CutisCo A.E.R.O. Mission. Our fully trained dermatology APPs practice the full scope of medical, surgical, and cosmetic dermatology in collaboration with board-certified dermatologists. Through a collaborative agreement, they are empowered to provide high-quality, patient-centered care in a supportive and growth-focused environment.

The Ideal Candidate

- Passionate about our vision to create a world where everyone has access to exceptional dermatologic care and can live with healthy skin
- Board-certified by the NCCPA, AANP, or ANCC
- Minimum of **four years** of full-time experience in a dermatology clinic OR successful completion of the **CutisCo APP Training Program** (available to select candidates)
- Holds a dermatology-specific certification, such as:
    - Diplomate of the Society of Dermatology Physician Assistants (SDPA)
    - Dermatology Nurse Practitioner Certification Board (DNPCB) Certification

Compensation

- Competitive base salary with top-tier production-based incentives
- Generous sign-on bonus, relocation assistance, and commencement incentives to support your transition

Benefits

- Up to 6 weeks of vacation
- Comprehensive insurance coverage (Medical, Dental, Vision)
- 401(k) with employer contribution
- Short- and long-term disability insurance
- Group life insurance
- Individual malpractice insurance
- Generous CME allowance and ongoing professional development
- Professional wealth management

What Sets Us Apart?

APPs are integral to the CutisCo A.E.R.O. Mission

Unlike many dermatology practices where APPs are viewed primarily as revenue generators, CutisCo values APPs as essential colleagues in the effort to expand access to high-quality dermatologic care. Our APPs work closely with board-certified dermatologists, ensuring a collaborative and supportive clinical environment.

Exceptional Clinical Support

At CutisCo Dermatology, we want you to love practicing dermatology. That's why we provide well-trained medical assistants and scribes to keep your clinic running smoothly and minimize administrative work outside of clinic hours. Behind the scenes, our experienced support staff manage patient messages, relay biopsy results, and follow up on clinical tasks.

At CutisCo, we are committed to providing our clinicians with robust and effective clinical support, enabling them to deliver outstanding dermatologic care while maintaining a fulfilling work-life balance.

Clinician Success—No Non-Compete

At CutisCo Dermatology, our clinicians come first. We seek providers who align with our mission and vision and are passionate about the work we do. Because we are confident that you'll love being part of CutisCo, we do not impose non-compete clauses in our employment agreements.

To further support our clinicians, we have Clinician Success Advocates (CSAs) who conduct regular evaluations to identify and eliminate barriers to patient care. Our CSAs ensure you have the resources, support, and autonomy needed to thrive. If challenges arise, your CSA will work closely with you and the leadership team to address concerns proactively and effectively.

A Culture of Learning and Mentorship

At CutisCo Dermatology, we cultivate an academic environment that encourages continuous learning and professional growth. Our team is made up of preceptors, mentors, students, and trainees, all working together to shape the future of dermatologic care. As a member of CutisCo, you'll have the opportunity to engage in academic pursuits, contribute to training the next generation of dermatology professionals, and play a key role in advancing the field.

Independent and Mission-Driven

At CutisCo Dermatology, our mission drives everything we do. Our vision is simple: To create a world where *everyone* has access to exceptional dermatologic care and can live with healthy skin. To stay true to this vision, we prioritize the CutisCo A.E.R.O. Mission over profitability.

As a fully independent organization, CutisCo is not backed by private equity and remains dedicated to patient-centered care—not corporate interests. Unlike many dermatology practices, we have no "exit plan"—we are here to stay, with no intention of ever selling the practice. Our commitment is to our patients, providers, and the future of dermatologic care.

About CutisCo Dermatology

Our Mission and Vision

Founded in 2023, CutisCo Dermatology was built on the belief that everyone deserves healthy skin. This vision inspired the **CutisCo A.E.R.O. Mission**, which drives everything we do to help people achieve better skin health.

In the spring of 2024, we opened our first dermatology clinic in Hampton, VA, addressing the growing need for high-quality dermatologic care in Hampton Roads.

Whether as a patient or a team member, we welcome you to be part of the CutisCo journey.

The CutisCo Vision

To create a world where everyone has access to exceptional dermatologic care and can live with healthy skin.

The CutisCo A.E.R.O. Mission: Access, Education, Research, Outreach

At CutisCo Dermatology, we are guided by our mission to provide exceptional, accessible dermatologic care while advancing skin health through education, research, and community outreach. We are dedicated to breaking barriers by offering inclusive, patient-centered services to everyone.

Through education, we empower patients to make informed decisions about their skin health and equip trainees to become skilled, compassionate dermatology clinicians. Our commitment to research fuels innovation, allowing us to deliver cutting-edge treatments, provide evidence-based care, and advance the field of dermatology. Beyond our clinic, we actively engage in outreach initiatives to promote skin health, both in our local community and globally.

At CutisCo Dermatology, we believe everyone deserves healthy skin—and we're committed to making that a reality.

Our Ethos

- **Optimize Resources** – Minimize waste and maximize efficiency in everything we do.
- **Innovate Boldly** – Embrace unconventional solutions to drive continuous improvement.
- **Leverage Technology** – Utilize technological advancements to enhance patient care, efficiency, and outcomes.
- **Create Lasting Impact** – Ensure our work generates a positive ripple effect on our patients, team, and the world.